

# DSS Learning Labs

*Featuring: Missouri Coalition Against Domestic and Sexual Violence*



**mocadsv**  
Missouri Coalition Against  
Domestic and Sexual Violence



mocadsv

www.mocadsv.org

573.634.4161 • 888.666.1911



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*MOCADSV unites Missourians with a shared value that rape and abuse must end, and advances this through education, alliance, research and public policy.*

*MOCADSV empowers people to help prevent and end rape and abuse in Missouri.*



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# MOCADSV's Mission



## Uniting Missourians with a Shared Value that Rape and Abuse Must End

The Missouri Coalition Against Domestic and Sexual Violence unites Missourians with a shared value that rape and abuse must end, and advances this through education, alliance, research and public policy.

[Click to Learn About MOCADSV →](#)



# MOCADSV's Values

# Education



# Alliance



# Public Policy





# Research

### 2021 MCADSV Member Agencies' Sexual Violence Statistics

#### Statewide

**Survivors provided resources and safety plans**  
Research shows supporting survivors' knowledge of safety planning and supplementing their knowledge with community resources leads to increased safety and well-being over time. In 2021, MCADSV member agencies collected **6,322 surveys** from survivors.

- 93% reported gaining knowledge of the community resources available to help them
- 93% reported having developed strategies for enhancing safety

**Thousands of hours of services provided in the state of Missouri**  
In 2021, a total of **8,441 individuals** volunteered 42,354 hours of service. 19,714 hours of licensed professional therapy and 1,416 support groups were provided.

**Emergency, transitional housing**  
Despite COVID-19 complications, **31,243 bednights** of emergency shelter and **822 bednights** of transitional housing were provided to adult and child survivors of sexual violence.

**Thousands educated**  
Throughout Missouri, **26,274** adults and youth attended **1,291** educational presentations and domestic violence prevention sessions.

**Resources are limited**  
Throughout Missouri, **39,454** individuals requested DV services and 27,462 requests were unmet as agencies lacked resources.

**Thousands of calls answered**  
Throughout Missouri, **9,281** hotline calls were answered – that's an average of 174 hotline calls a day. Each hotline representative has an average of 100 calls per day.

**Demographics of sexual violence survivors in the state of Missouri**  
Throughout 2021, MCADSV member agencies in Missouri served sexual violence survivors of multiple ethnicities.

White/Caucasian:	61%
Black/African American:	16%
Hispanic:	15%
Multiracial:	4%
Latino/Hispanic:	4%
Asian, Native Hawaiian or Other Pacific Islander, American Indian/Alaska Native, Other:	1%

**47% of children** served were ages 12 and younger.

10-13 YEARS OLD:	14%
14-17 YEARS OLD:	17%
18-24 YEARS OLD:	5%
25-34 YEARS OLD:	1%
35-44 YEARS OLD:	1%
45-54 YEARS OLD:	1%
55-64 YEARS OLD:	1%
65+ YEARS OLD:	4%

**53% of adults** served were ages 25 to 45.

18-24 YEARS OLD:	27%
25-34 YEARS OLD:	27%
35-44 YEARS OLD:	15%
45-54 YEARS OLD:	15%
55-64 YEARS OLD:	15%
65+ YEARS OLD:	9%

**2021 MCADSV Member Agencies' Domestic Violence Statistics**

**Statewide**

The Missouri Coalition Against Domestic and Sexual Violence serves Missourians with a variety of services that are available 24/7. We provide crisis intervention, advocacy, support groups, and referrals to legal, medical, and mental health services. We also provide information, education, and support through our website, social media, and our helpline.

217 Oscar Drive, Suite A  
Jefferson City, MO 65101  
www.mocadsv.org • 888.666.9111  
For Crisis and 24/7 Helpline, call 711 or 1-800-352-3434  
For Legal and Health Referrals, call 711 or 1-800-352-3434

## AND JUSTICE FOR ALL

Court advocacy with victims of domestic and sexual violence

FOURTH EDITION

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### THE resource

technical assistance from your coalition

MAY 2020

#### From a Board of Director's Perspective: How to Prepare for When an Executive Director Leaves

This publication was developed by MCADSV staff. For more information, contact MCADSV.

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## MCADSV STANDARDS FOR Sexual Violence Programs

DECEMBER 2020

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## MCADSV STANDARDS FOR Domestic Violence Programs

JUNE 2019 revised

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#### Statewide

**Survivors provided resources and safety plans**  
Research shows supporting survivors' knowledge of safety planning and supplementing their knowledge with community resources leads to increased safety and well-being over time. In 2021, MCADSV member agencies collected **6,275 surveys** from survivors.

- 93% reported gaining knowledge of the community resources available to help them
- 93% reported having developed strategies for enhancing safety

**Thousands of hours of services provided in the state of Missouri**  
In 2021, a total of **8,441 individuals** volunteered 42,354 hours of service. 19,714 hours of licensed professional therapy and 1,416 support groups were provided.

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**Demographics of domestic violence survivors in the state of Missouri**  
Throughout 2021, MCADSV member agencies in Missouri served domestic violence survivors of multiple ethnicities.

White/Caucasian:	58%
Black/African American:	26%
Hispanic:	11%
Multiracial:	4%
Latino/Hispanic:	4%
Asian, Native Hawaiian or Other Pacific Islander, American Indian/Alaska Native, Other:	1%

**81% of children** served were ages 12 and younger.

10-13 YEARS OLD:	14%
14-17 YEARS OLD:	17%
18-24 YEARS OLD:	5%
25-34 YEARS OLD:	1%
35-44 YEARS OLD:	1%
45-54 YEARS OLD:	1%
55-64 YEARS OLD:	1%
65+ YEARS OLD:	4%

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## SV 101: Understanding and Responding to Sexual Violence

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## NEW 2021 MISSOURI LAW

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## How the Earth Didn't Fly Into the Sun

Missouri's Project to Reduce Rules in Domestic Violence Shelters

April 2020 revision

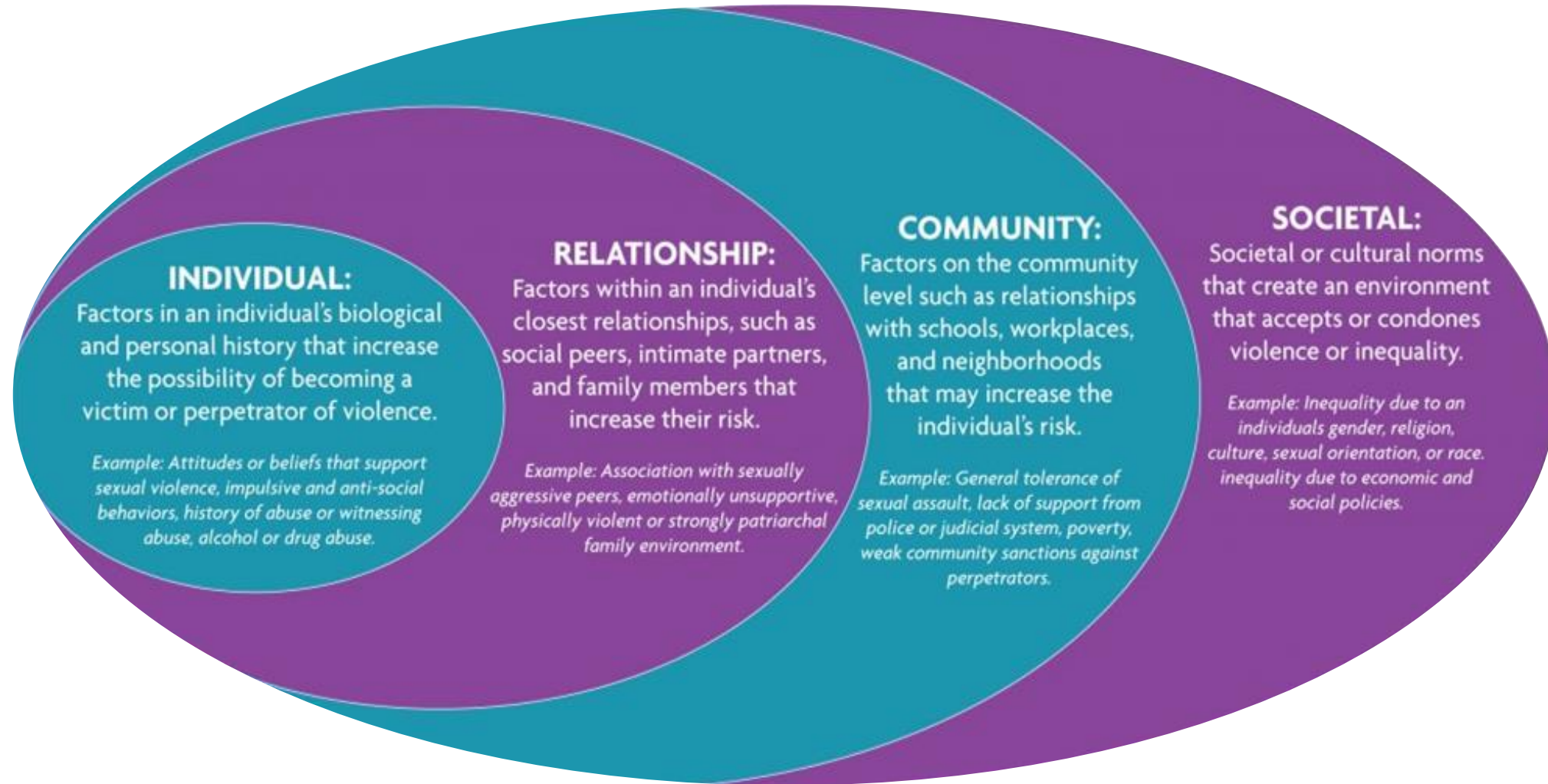
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# Prevention



# Salus Workplace Solutions



**UNPAID LEAVE FROM WORK**

*HB 432, a multi-provision bill primarily focused on child welfare, finally passed on May 11, 2021. Sections of the bill would provide unpaid leave for a victim of domestic or sexual violence if their employer has at least 20 employees. The leave could be used to get health care, recover from injury, obtain victim services/counseling/legal services, and to participate in safety planning. The unpaid leave sections also include family or household members of victims as eligible for the unpaid leave.*

For persons who work for an employer with at least 20 employees, unpaid leave from work is allowed if they are victims of domestic or sexual violence, or if they are a family or household member of a victim, including parents of a child abuse victim. Taking unpaid leave cannot result in the person's loss of employment.

Employees are allowed to take unpaid leave to seek medical attention, recover from injury, obtain victim services, obtain counseling, participate in safety planning, seek legal assistance or participate in legal proceedings.

Unpaid leave is limited to two weeks of leave per year if the employer employs at least 50 employees. The leave is limited to one week per year if the employer employs at least 20 but not more than 49 employees. The employee is required to provide the employer with at least 48 hours' advance notice of their intent to take unpaid leave, unless providing such notice "is not practicable."

Employees also may be required to provide certification to the employer that the leave is necessary. That documentation, in addition to a sworn statement by the employee, can be from an employee of a victim service agency, an attorney, a law enforcement officer, a clergy member or health care provider, or a police or court report. Employees are required to keep the information provided by the employee confidential.


On return from leave, employees are to be restored to the same or equivalent employment position and shall not lose accrued benefits. Employees are required to maintain health coverage for the employee while on leave but the premium may be recovered if the employee does not return.

Employees are allowed to request "reasonable safety accommodations" of their employers. Employers are required to post a notice summarizing the Missouri law providing unpaid leave from work for victims. The notice shall be prepared by the Department of Labor and Industrial Relations.

Relevant statutes are: Section 285.625 RSMo, Section 285.630 RSMo, Section 285.635 RSMo, Section 285.665 RSMo, and Section 295.770 RSMo.

<b>WHO IS ELIGIBLE?</b> <ul style="list-style-type: none"><li>• Victim of domestic violence</li><li>• Victim of sexual violence</li><li>• Family or household member of victim of domestic or sexual violence</li></ul>
<b>TYPES OF ELIGIBLE ASSISTANCE TO REQUEST UNPAID EMPLOYMENT LEAVE</b> <ul style="list-style-type: none"><li>• Seeking medical attention</li><li>• Service from a victim services organization</li><li>• Participating in safety planning or relocating</li><li>• Counseling</li><li>• Civil or criminal legal proceedings</li></ul>
<b>EMPLOYER REQUIREMENTS</b> <ul style="list-style-type: none"><li>• Employers with fewer than 20 employees: No requirement in statute to provide unpaid leave</li><li>• Employers with 20 to 49 employees: 1 week of unpaid leave allowed per 12-month period</li><li>• Employers with 50 or more employees: Two weeks of unpaid leave allowed per 12-month period</li></ul>
<b>CERTIFICATION FOR UNPAID LEAVE</b> <p>Certification for unpaid leave, if required by an employer, can require a sworn statement of the employee and one of the following:</p> <ul style="list-style-type: none"><li>• An employee or volunteer of a victim services organization, an attorney, a member of the clergy or a medical or other professional, or</li><li>• A police or court record, or</li><li>• Other corroborating evidence</li></ul>

For more information, contact the Missouri Coalition Against Domestic and Sexual Violence at: 217 Oscar Drive, Suite A, Jefferson City, MO 65101 • mocadsv@mocadsv.org • www.mocadsv.org • 888.666.1911



# salus strategies

EMPLOYMENT SOLUTIONS  
BY MOCADSV



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# Building the Missouri Movement



## How To Get Help

MOCADSV serves as a public resource for information on domestic and sexual violence, as well as a link to service providers in the state.

**MOCADSV is not a 24-hour service provider and does not provide crisis services.** For immediate help in Missouri, see the map below for local service providers or call the National Domestic Violence Hotline [1-800-799-7233](tel:1-800-799-7233) or the National Sexual Assault Hotline [1-800-656-4673](tel:1-800-656-4673). For the Deaf Crisis Line videophone call [321-800-3323](tel:321-800-3323) or text Hand to 939683.

quick exit ⇨

# MOCADSV Membership



# Types of Membership

## Organizational

Non-profit, non-governmental organizations that have a primary purpose of the provision of direct services to victims of domestic violence, sexual violence, dating violence and/or stalking

## Affiliate

Governmental organizations/public service entities that provide direct services to victims; organizations that seek affiliation and alliance with organizations providing DV/SV services; batterer intervention and sex offender intervention organizations

## Professional

Allied individuals who work with survivors of domestic violence and sexual assault



# MOCADSV Member Benefits

- No-cost access to MOCADSV statewide and online trainings
- Access to MOCADSV's online knowledge vault of training and educational resources
- Technical assistance (direct problem-solving services about advocacy and administrative issues) provided by MOCADSV staff
- Policy updates on state and federal legislation relating to domestic violence and sexual assault
- Free or reduced pricing on MOCADSV publications and manuals
- Discounts on Conference fees

# Questions?

*For more information, please visit:*

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# Disclaimer

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