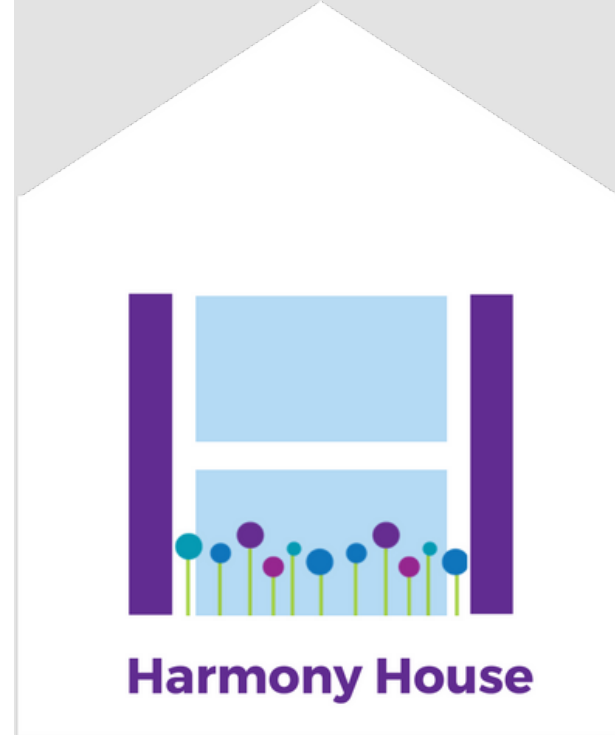


Harmony House

Jared Alexander, Philanthropy Director

Megan Garrett, Grants & Compliance Coordinator



Harmony House Mission

To provide shelter, advocacy and education to survivors of domestic violence and promote the principle that all individuals have the right to a life free of abuse.

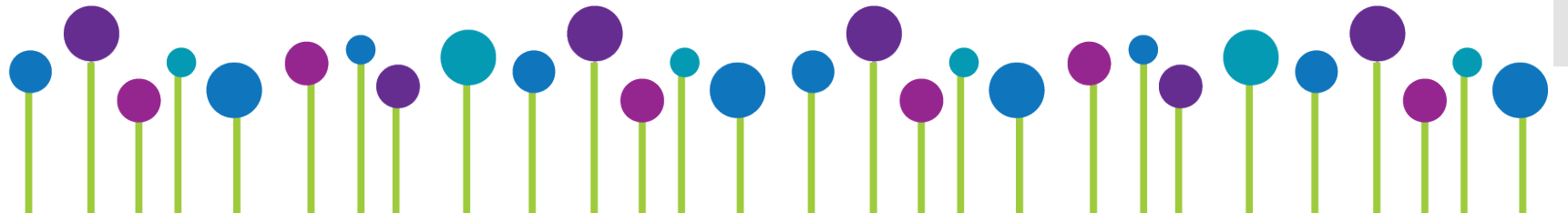
This mission is supported by four agency goals:

- To provide short-term emergency protective shelter for survivors of domestic violence.
- To help survivors of domestic violence break the cycle of abuse through programs of education, support, referral and advocacy.
- To disseminate information to the community that promotes understanding about the factors involved in domestic violence, its prevalence, causes, patterns and prevention.
- To advocate for changes that will provide the opportunity for a lifestyle free of domestic violence for all people.

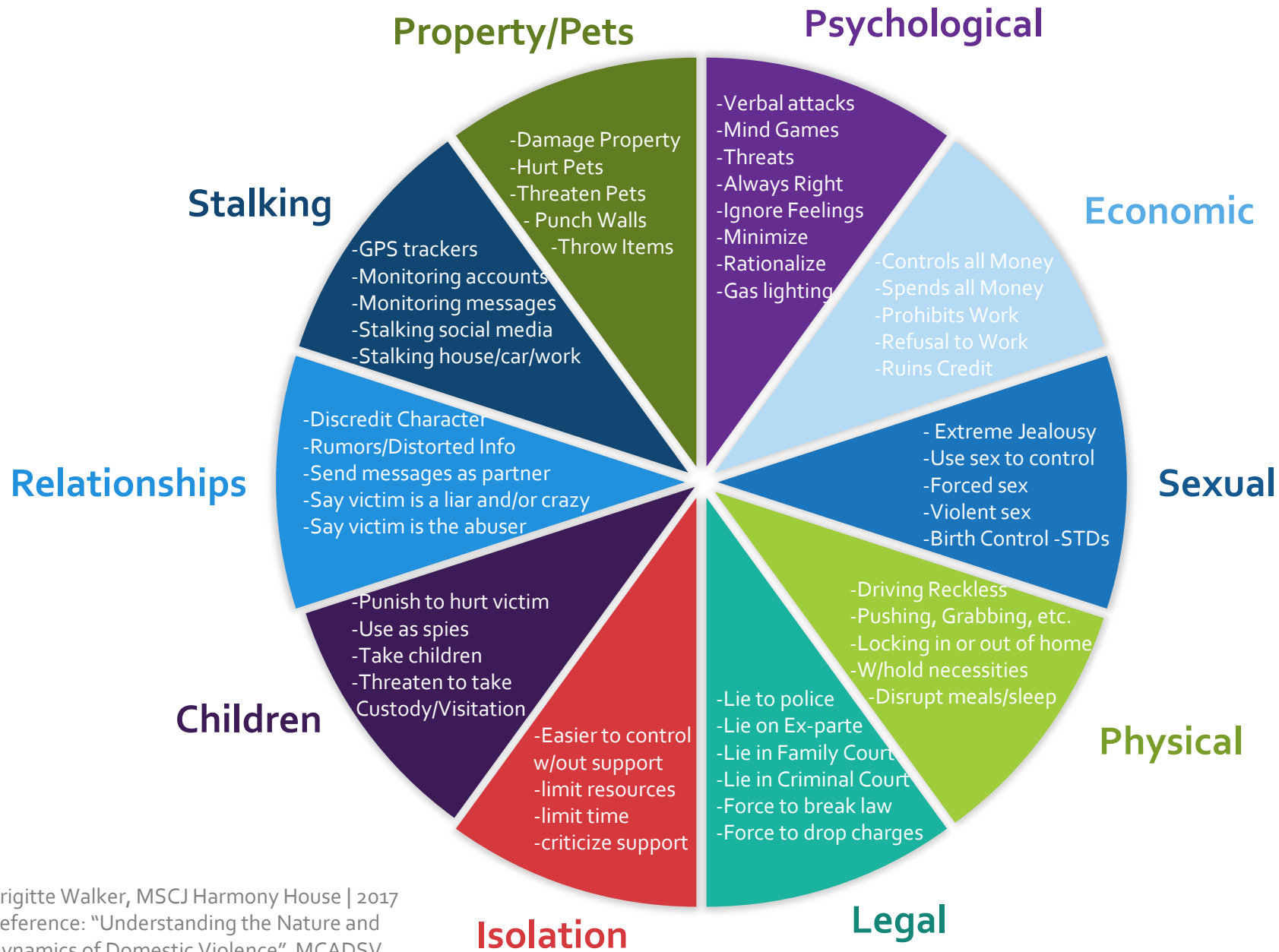


What we do

- We provide a comprehensive array of services, including:
 - 24 hour hotline (864-SAFE)
 - Emergency shelter & support services
 - Meals, clothing & personal care items
 - Case management (adult & child)
 - On-site counseling (adult & child)
 - Court advocacy
 - Life skills & various support groups
 - Family Advocacy Program
 - Outreach case management (for those who do not require shelter)
 - Education, safety planning, groups, and referrals
 - Court advocacy and Children's Division Advocacy
 - Harmony House employs two advocates at the Greene County Family Justice Center to assist with immediate stabilizing, assistance with protection orders, and assessment for shelter services



DOMESTIC VIOLENCE



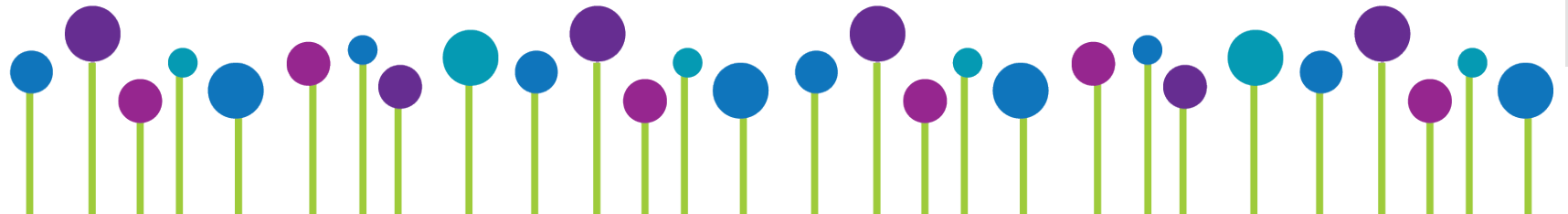
Prevalence

- About 1 in 3 women and 1 in 4 men experienced sexual violence, physical violence, and/or stalking by an intimate partner and reported an IPV-related impact during their lifetime.
- Over one-third of women and men (36.4% and 34.2%, respectively) experienced psychological aggression by an intimate partner during their lifetime
- 25.8% of women and 14.6% men who ever experienced sexual violence, physical violence, and/or stalking by an intimate partner, first experienced some form of partner violence between 11 and 17 years of age.
- Springfield/Greene County ranks among the top in the state for the highest rates of domestic violence.



The Impact

- Intimate partner violence accounts for 15% of all violent crime
- A study of intimate partner homicides found that 20% of victims were **not** the intimate partners themselves, but family members, friends, neighbors, persons who intervened, law enforcement responders, or bystanders.
- 72% of all murder-suicides involve an intimate partner; 94% of the victims of these murder suicides are female.
- 1 in 15 children are exposed to intimate partner violence each year, and 90% of these children are eyewitnesses to this violence.
- The cost of intimate partner violence exceeds \$8.3 billion per year



The Ripple Effect



HARMONY HOUSE AND 7 BILLION ONES PRESENT



iCare

Start a Conversation

- Display Domestic Violence awareness information at your place of business during the month of October. We provide these to you!
- Host a fundraiser in your business sometime in October that benefits Harmony House.
- Wear the symbolic black eye sticker and lapel sticker on “iCare Day” Friday October 29th and start a conversation!



iCare™ **DON'T LOOK AWAY**

Randy Bacon
Photographer
Randy Bacon Studio
7 Billion Ones

Talking about this hidden epidemic is part of the solution. Together we can stop the violence. On the **LAST FRIDAY IN OCTOBER**, join us to say **IT'S NOT OKAY**.
MyHarmonyHouse.org/icare

STAND UP. SPEAK OUT. GET INVOLVED.

Domestic violence impacts 1 in 3 women and 1 in 4 men. Chances are someone you know is a victim of domestic or intimate partner violence. You can help! Listen without judgement, offer resources such as Harmony House, and let them know they are not alone.

IF YOU NEED HELP NOW, CALL 800.831.6863

Presented by:
PRIMEtime, C.A.S.I.S., SBI BUSINESS AUTHORITY, Central Bank, Central Trust, CoxHealth, Mercy, KY3, and Harmony House.



iCare™ **SILENCE IS A WEAPON WHEN IT COMES TO DOMESTIC VIOLENCE**

Matt Morrow
President
Springfield Chamber of Commerce

Talking about this hidden epidemic is part of the solution. Together we can stop the violence. Join us on the **LAST FRIDAY IN OCTOBER** as we break the silence.
MyHarmonyHouse.org/icare

On the last Friday in October, business leaders, friends and neighbors will join together to raise awareness and funds to combat domestic violence. Their support will include:

- Wearing a symbolic black eye sticker to raise awareness
- Hosting an office fundraiser to raise life-saving funds to support our mission
- Pledging to continue the effort to end domestic violence beyond the iCare event

IF YOU NEED HELP NOW, CALL 800.831.6863

Presented by:
SBI BUSINESS AUTHORITY, PRIMEtime, C.A.S.I.S., KY3, and Harmony House.



EMPLOYER PLEDGE

iCare

Employer
Pledge

This company takes the health and wellbeing of our employees seriously, and it is our responsibility to ensure a safe and productive work environment for everyone. This business has taken the iCare pledge to do the following:

- We will do all we can to create a work environment of mutual respect and safety. It will be clear that harassment or abuse of any kind will not be tolerated.
- We will raise awareness of domestic abuse among our staff and within the community and strive to educate individuals on the dynamics of abuse.
- We will develop company policies to assist employees who may be experiencing domestic abuse and will review current policies to ensure they are supportive and inclusive.
- We will facilitate, at a minimum, one DV in the Workplace training each year as appropriate for our business.
- We will educate staff and members of leadership on how to provide support to a co-worker who may disclose abuse.
- Our response to the discloser of abuse will be:
 - To believe and validate disclosures of abuse.
 - To educate by distributing information and resources
 - To refer the individual to relevant resources
 - To support those experiencing domestic abuse through specific workplace policies that address employee leave and performance.
 - To provide a safe and secure workplace and identify actions employees should take in response to threats of violence at work.

Prevention Education

- In 2022 Harmony House brought back the Prevention Education Coordinator position & has started working toward increasing prevention education as communities open back up following the pandemic
- Goal: To disseminate information to the community that promotes understanding about the factors involved in domestic violence, its prevalence, causes, patterns and prevention.
 - In Her Shoes/In Their Shoes (interactive simulation activities)
 - Teen Dating Violence
 - Understanding Domestic Violence
 - DV in the Workplace
 - Healthy Relationships
 - Safe Dates

Outreach Services

- 2023 Harmony House strategic plan includes expansion into Republic Community.
- If funded, grant program will include a new Advocate position that is embedded within the Republic Police Department to provide initial guidance, referrals, and basic services to victims.
- This will be done in partnership with Republic City Council and Republic Police Department

Other ways to support Harmony House

- Participate in our annual iCare event during the month of October
- Donate hygiene items, baby supplies, minor household appliances, over-the-counter medicine, cleaning supplies, and gently loved clothing – Lisa Christy, Donations Coordinator: lisac@myharmonyhouse.org
- Host a Harmony House speaker at your office or social club meeting to raise awareness about domestic violence, Harmony House, and how to support survivors in our community
- Other volunteer opportunities available: kitchen, donations/boutique, meal groups – Ashlyn Klingensmith, Volunteer Coordinator: carolw@myharmonyhouse.org



Thank you!

